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Senior Manager

Job Location Canada Remote work from: GE; USA; AU; NZ; DK; HK; JP; KZ; MY; SG; TW; TH; UZ; VN; AT; BY; BE; FR; DE; GR; NL; RU; ES; CH; UK; GB; DZ; KW; QA; MA; SA; MX; AE; CA; GT; DO

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Base Salary USD 1950 - USD 3200

Qualifications

University degree in business, finance, or a related field (MBA or relevant certifications are an asset)

Employment Type

Full-time

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Hiring organization RBC

Date posted December 29, 2024

Valid through 31.07.2025

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Description

Senior Manager Job in Canada – RBC Careers

RBC (Royal Bank of Canada) is looking for an experienced and dynamic **Senior Manager** to join our team in Canada. As a Senior Manager, you will be responsible for leading a team and driving strategic initiatives that contribute to RBC's growth and success. This is an excellent opportunity for individuals with leadership experience and a passion for delivering outstanding service in a fast-paced environment.

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Details of Senior Manager Job in Canada

- Employer: RBC (Royal Bank of Canada)
- Position: Senior Manager
- Location: Various locations across Canada
- **Qualification**: University degree in business, finance, or a related field (MBA or relevant certifications are an asset)
- Job Type: Full-Time
- Experience: 5+ years of management experience in a related field
- Salary: Competitive salary based on experience and location
- Language: English (French is an asset depending on location)

About the Job

As a **Senior Manager** at RBC, you will oversee a team of professionals, manage key business operations, and play a crucial role in shaping the strategic direction of the bank. You will lead initiatives that enhance customer satisfaction, improve operational efficiency, and drive innovation.

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Your leadership skills will be essential in motivating and guiding your team to achieve organizational goals while maintaining RBC's high standards of service.

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Key Responsibilities

- Lead and manage a team to meet or exceed business objectives and key performance indicators (KPIs).
- Develop and implement strategies to improve operational efficiency and customer satisfaction.
- Oversee project planning, execution, and delivery to ensure alignment with company goals.
- Manage budgets, resources, and timelines for various initiatives.
- Build strong relationships with key stakeholders, both internally and externally.
- Analyze market trends, identify new opportunities, and recommend solutions for business growth.
- Mentor and develop team members through coaching, training, and performance evaluations.
- Ensure compliance with company policies, industry regulations, and best practices.
- Collaborate with senior leadership to drive the bank's overall strategic initiatives and objectives.
- Represent RBC in meetings with clients, partners, and other business stakeholders.

Requirements

- University degree in business, finance, or related field; MBA or equivalent certifications are preferred.
- Minimum of 5 years of management experience in the financial services or related industry.
- Strong leadership skills with the ability to motivate and manage diverse teams.
- Excellent communication, negotiation, and interpersonal skills.
- Proven track record of driving business results and managing complex projects.
- In-depth knowledge of financial services industry trends, best practices, and regulatory requirements.
- Strong analytical and problem-solving abilities.
- Proficiency in Microsoft Office Suite (Excel, PowerPoint, Word).
- Ability to work under pressure and adapt to changing business environments.
- Bilingual candidates (English and French) are highly preferred for certain locations.

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Benefits

- · Competitive salary with performance-based incentives.
- Health, dental, and vision benefits for full-time employees.
- Paid vacation days, personal days, and holidays.
- Employee assistance programs and wellness initiatives.
- Access to RBC's leadership development programs and training opportunities.
- Retirement savings plans, stock options, and other financial benefits.
- Employee discounts and exclusive offers.
- Flexible work arrangements and a strong commitment to work-life balance.

How to Apply

To apply for the **Senior Manager** position at RBC, visit the **RBC Careers Portal**. Submit your application by uploading your resume and any additional required documents. If your profile matches our needs, our recruitment team will reach out to you for the next steps in the hiring process.

Why Choose RBC?

RBC is committed to fostering a diverse, inclusive, and dynamic work environment where employees are encouraged to bring their unique perspectives and skills to the table. We offer competitive compensation, a broad range of benefits, and opportunities for professional growth. If you are passionate about leadership, innovation, and making an impact, RBC is the right place for you to grow your career.

Join us and become part of a team that values collaboration, excellence, and service. Apply today to take the next step in your career with RBC!

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