

DIAGEO

<https://jobsleworld.com/jobs/hr-manager-job-in-united-kingdom-diageo-careers/>

HR Manager

Job Location

United Kingdom

Remote work from: GE; USA; AU; NZ; DK; HK; JP; KZ; MY; SG; TW; TH; UZ; VN; AT; BY; BE; FR; DE; GR; NL; RU; ES; CH; UK; GB; DZ; KW; QA; MA; SA; MX; AE; CA; GT; DO

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Base Salary

USD 5,000 - USD 7,500

Qualifications

High School, 10th, 12th Pass, Graduate Depends upon Position

Employment Type

Full-time, Part-time

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Hiring organization

Diageo

Date posted

December 25, 2024

Valid through

31.07.2025

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Description

HR Manager Job in United Kingdom – Diageo Careers

Summary Overview

Details of HR Manager Jobs in United Kingdom

- **Positions:** HR Manager
- **Location:** London, Manchester, Birmingham, Edinburgh, and more cities across the United Kingdom
- **Job Type:** Full-Time, Part-Time, or Work-from-Home
- **Experience:** Freshers or Experienced
- **Knowledge Required:** Human Resources, Employee Management, and Organizational Skills
- **Age Requirement:** 25 years and above
- **Salary:** £5,000 – £7,500 per month

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About the Job

Diageo Careers is offering an exciting opportunity to join their team as an HR Manager in the United Kingdom. This role is ideal for professionals passionate about human resources and employee development. The HR Manager plays a crucial role in creating a positive workplace culture, handling employee relations, and driving organizational growth.

The position is open to individuals based in the United Kingdom. Candidates from other countries are welcome to apply, and successful international applicants will receive free visa sponsorship and additional support.

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However, local candidates are strongly encouraged to apply, as familiarity with the UK job market is highly valued.

Key Responsibilities

As an HR Manager at Diageo, you will be responsible for the following:

1. Recruitment and Onboarding

- Manage the hiring process from start to finish.
- Conduct interviews and select suitable candidates.
- Oversee employee onboarding to ensure smooth transitions.

2. Employee Relations

- Address workplace issues and resolve conflicts.
- Promote a positive work environment.
- Foster open communication between management and employees.

3. Compliance and Policy Implementation

- Ensure compliance with employment laws and regulations.
- Develop and update HR policies as required.
- Train staff on company policies and procedures.

4. Performance Management

- Monitor employee performance and provide feedback.
- Develop strategies for improving team productivity.
- Organize performance reviews and goal-setting meetings.

5. Training and Development

- Identify training needs and design development programs.
- Organize workshops and professional development sessions.
- Support employees in achieving their career goals.

6. Administrative Duties

- Maintain accurate employee records.
- Oversee payroll and benefits administration.
- Handle confidential information with discretion.

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Requirements

To be considered for this role, candidates should meet the following criteria:

Education

- A Bachelor's degree in Human Resources, Business Administration, or a related field.
- HR certification (e.g., CIPD, SHRM) is an added advantage.

Experience

- Freshers with a strong academic background are welcome.
- Experienced candidates with 2+ years in HR roles will be preferred.

Skills

- Excellent communication and interpersonal skills.
- Strong problem-solving and conflict-resolution abilities.
- Knowledge of UK labor laws and HR best practices.
- Proficiency in Microsoft Office and HR management software.

Other Requirements

- Candidates must be 25 years or older.
- Ability to work independently and in a team environment.
- Willingness to adapt to a fast-paced work setting.

Benefits

Diageo offers a comprehensive benefits package to its HR Managers, including:

Financial Benefits

- Competitive monthly salary ranging from £5,000 to £7,500.
- Annual performance-based bonuses.

Work-Life Balance

- Flexible work schedules (full-time, part-time, or remote options).
- Generous paid time off and holiday allowances.

Professional Growth

- Opportunities for career advancement within the organization.
- Access to exclusive training programs and certifications.

Support for International Applicants

- Free visa sponsorship for qualified international candidates.
- Assistance with relocation and accommodation.

- Health insurance coverage and other allowances.

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How to Apply

Interested candidates should submit their applications through the official Diageo Careers website. Make sure to include the following:

1. A detailed resume highlighting your qualifications and experience.
2. A cover letter explaining why you're the ideal candidate for this role.
3. Copies of relevant certifications and references.

Ensure your application is complete to avoid delays in processing. Shortlisted candidates will be contacted for interviews and further assessments.

Locations

This position is available in multiple cities across the United Kingdom, including:

- London
- Manchester
- Birmingham
- Edinburgh
- Bristol

You may choose your preferred city when applying.

Final Thoughts

Joining Diageo as an HR Manager is a fantastic opportunity to advance your career in human resources. With competitive salaries, excellent benefits, and a supportive work culture, this role offers everything you need to succeed. Apply today and take the first step towards a rewarding career in the United Kingdom!

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